

Village of Hawthorn Woods
 Approved Compensation Plan
 Effective 1/1/24

Career Band	Positions	# of Positions	Approved Salary		
			Minimum	Midpoint	Maximum
1	Executive	1	\$193,600	\$221,300	\$249,100
2	Department Director	7	\$127,200	\$157,300	\$181,600
3	Assist. Dir. /Superintendent	2	\$96,700	\$114,900	\$127,200
4	Manager/Crew Leader	8	\$75,700	\$86,300	\$96,700
5	Specialist 3/Coordinator	1	\$63,800	\$69,700	\$75,700
6	Specialist 2/Analyst	5	\$58,300	\$61,400	\$63,800
7	Specialist 1/Admin Assist.	1	\$52,500	\$55,500	\$58,300
8	Intern	0	\$47,700	\$50,100	\$52,500

Note: The police department salaries are covered under a collective bargaining agreement.