

Village of Hawthorn Woods
 Approved Compensation Plan
 Effective 1/1/23

Career Band	Positions	# of Positions	Approved Salary		
			Minimum	Midpoint	Maximum
1	Executive	1	\$182,600	\$208,800	\$235,000
2	Department Director	7	\$120,000	\$148,400	\$171,300
3	Assist. Dir. /Superintendent	2	\$91,200	\$108,400	\$120,000
4	Manager/Crew Leader	8	\$71,400	\$81,400	\$91,200
5	Specialist 3/Coordinator	1	\$60,200	\$65,800	\$71,400
6	Specialist 2/Analyst	5	\$55,000	\$57,900	\$60,200
7	Specialist 1/Admin Assist.	1	\$49,500	\$52,400	\$55,000
8	Intern	0	\$45,000	\$47,250	\$49,500

Note: The police department salaries are covered under a collective bargaining agreement.