

Village of Hawthorn Woods
 Approved Compensation Plan
 Effective 1/1/22

Career Band	Positions	# of Positions	Approved Salary		
			Minimum	Midpoint	Maximum
1	Executive	1	\$173,900	\$194,100	\$214,600
2	Department Director	6	\$119,500	\$141,300	\$163,100
3	Assistant Department Director	2	\$86,900	\$103,200	\$119,500
4	Manager/Crew Leader	5	\$68,000	\$77,500	\$86,900
5	Specialist 2/Analyst	5	\$57,100	\$62,500	\$68,000
6	Admin Assist./Specialist 1	4	\$46,200	\$51,700	\$57,100
7	General Office/Clerk/Apprentice	1	\$39,600	\$42,900	\$46,200

Note: The police department salaries are covered under a collective bargaining agreement.