

Village of Hawthorn Woods  
Compensation Plan

2016

Career Band	Positions	# of Positions	Approved Salary		
			Minimum	Midpoint	Maximum
1	Executive	1	\$160,000	\$178,750	\$197,500
2	Department Director	6	\$110,000	\$130,000	\$150,000
3	Assistant Department Director	2	\$80,000	\$95,000	\$110,000
4	Manager/Crew Leader	5	\$62,500	\$71,250	\$80,000
5	Specialist II/Analyst	5	\$52,500	\$57,500	\$62,500
6	Administrative Assistant/Specialist I	3	\$42,500	\$47,500	\$52,500
7	General Office/Clerk/Apprentice	1	\$36,500	\$39,500	\$42,500

*Note: The patrol officer and sergeant are excluded from this analysis because their wages are covered under a collective bargaining agreement.*