

Village of Hawthorn Woods
Approved Compensation Plan

2018

Career Band	Positions	# of Positions	Approved Salary		
			Minimum	Midpoint	Maximum
1	Executive	1	\$163,200	\$182,300	\$201,500
2	Department Director	6	\$112,200	\$132,600	\$153,000
3	Assistant Department Director	2	\$81,600	\$96,900	\$112,200
4	Manager/Crew Leader	5	\$63,800	\$72,700	\$81,600
5	Specialist 2/Analyst	5	\$53,600	\$58,700	\$63,800
6	Admin Assist./Specialist 1	3	\$43,400	\$48,500	\$53,600
7	General Office/Clerk/Apprentice	1	\$37,200	\$40,300	\$43,400

Note: The patrol officer and sergeant are excluded from this analysis because their wages are covered under a collective bargaining agreement.

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