

Village of Hawthorn Woods
 Approved Compensation Plan
 Effective 1/1/20

Career Band	Positions	# of Positions	Approved Salary		
			Minimum	Midpoint	Maximum
1	Executive	1	\$169,700	\$189,400	\$209,400
2	Department Director	6	\$116,600	\$137,900	\$159,100
3	Assistant Department Director	2	\$84,800	\$100,700	\$116,600
4	Manager/Crew Leader	5	\$66,300	\$75,600	\$84,800
5	Specialist 2/Analyst	5	\$55,700	\$61,000	\$66,300
6	Admin Assist./Specialist 1	3	\$45,100	\$50,400	\$55,700
7	General Office/Clerk/Apprentice	1	\$38,600	\$41,900	\$45,100

Note: The police department salaries are covered under a collective bargaining agreement.