

Village of Hawthorn Woods  
 Approved Compensation Plan  
 Effective 1/1/19

Career Band	Positions	# of Positions	Approved Salary		
			Minimum	Midpoint	Maximum
1	Executive	1	\$166,500	\$185,900	\$205,500
2	Department Director	6	\$114,400	\$135,300	\$156,100
3	Assistant Department Director	2	\$83,200	\$98,800	\$114,400
4	Manager/Crew Leader	5	\$65,100	\$74,200	\$83,200
5	Specialist 2/Analyst	5	\$54,700	\$59,900	\$65,100
6	Admin Assist./Specialist 1	3	\$44,300	\$49,500	\$54,700
7	General Office/Clerk/Apprentice	1	\$37,900	\$41,100	\$44,300

*Note: The police department salaries are covered under a collective bargaining agreement.*